

## **EL-EMAN HSE POLICY**

**HEALTH, SAFETY AND ENVIRONMENTAL (HSE) ELEMAN'S POLICY** HSE vision is to be the best and leading the local engineering consultant offices at Health, Safety and Environment.

Our mission to set ELEMAN as a " **Model for HSE Compliance** "

We care about and responsible of our employees, our contractors and all others affected by our business. In working towards our vision of HSE excellence, we will follow ELEMAN's principles:

- ❖ We keep our promises
- ❖ We build strong, long lasting relationships with our clients
- ❖ We recognize and develop our people
- ❖ We make a difference

### **To comply this, we will:**

1. Ensure that senior Management at all levels to demonstrate and encourage commitment to create and sustain HSE culture
2. Create a work culture as "All work begins and ends with Safety"
3. Promote occupational health of its employees
4. Adopt Environmental practices such as reduce, reuses and recycle in all its applicable activities
5. EL-EMAN Management consistently endeavors to protect the integrity of its human, physical and financial resources at all times. Our goal is to manage business in such a way that these resources are covered and utilized effectively
6. Play a leading role in promoting best practice in industrial construction activities
7. Every employee has the right to stop any work in case of emergency/hazardous condition
8. Assess every possibility of accidents and take all precautionary measures
9. Requiring Subcontractors to manage HSE in line with this policy
10. We are implementing the "Near-Miss reporting" philosophy

**General Manager,**

**Rabah Al-Otaibi**

